



THE 6 TYPES OF Working Genius



Working Genius Facilitator Endorsements

The Working Genius assessment is 20% personality and 80% productivity. People who understand their genius show up to work happier, are more effective, and play well with others. Working Genius Certified Facilitators are equipped to analyze and apply results to help individuals and teams leverage Working Genius to be more innovative, strategic, and effective.

What Leaders Are Saying:

Michael Graham, Director, Customer Success and Facilities - f'real food - Richs's

I have had the pleasure of attending his workshops last year, and I was thoroughly impressed with his coaching skills and his ability to inspire and motivate participants. Randy's workshops are designed to help individuals and teams achieve their full potential through the Working Genius program. He has a unique, calm, and balanced approach to coaching that combines traditional practical tools and Randy's coaching style. His workshops are highly interactive and engaging, and he has a gift for helping participants understand not only the tools themselves, but the all-important why behind the tools.

I was so impressed with Randy's workshop and coaching style that I've since brought this valuable program to all of my teams and their direct reports. Teams are now speaking the same language and utilizing Working Genius types to identify who should be in a meeting, depending on the meeting need. We're using the types to help balance our teams out with the right skill sets to achieve our goals.

I highly recommend Randy and Working Genius workshops to anyone who is looking to improve their leadership skills, build stronger teams, and/or achieve their personal and professional goals. His workshops are truly transformative. These tools, combined with Randy's methods of coaching will provide you with a new perspective on what is possible.





— THE 6 TYPES OF — Working Genius —



Working Genius Facilitator Endorsements

Stephen Braithwaite, VP, Global Products and Technology

Over the past several years I have worked with Randy in different capacities. Most recently Randy facilitated the Working Genius workshops for my direct leadership team and a separate workshop for our technical service team leadership. In both cases, Randy was well prepared, thoughtful about his approach, and willing to go the extra mile to ensure each person had the best possible experience. Both groups left these workshops having a better understanding of themselves and each other's working strengths and weaknesses – and, importantly – the impact each has on the team dynamic. Positive outcomes and conversations based on the insights Randy helped illuminate are still resonating today.

Randy brings a mix of deep knowledge and experience coupled with a strong desire to help individuals and groups thrive. Randy's caring and genuine approach helps set the stage for a trusting and effective learning environment.

Dave Appel, VP of Product, Skullcandy

"Randy is an empathetic coach that leans into the process and works with your team to help them not only participate in the workshop but also help them understand it. He is thought provoking and thorough with his work. I'd highly recommend Randy for your next team building exercise."





— THE 6 TYPES OF — Working Genius —



Working Genius Facilitator Endorsements

Steve King, VP AEN, Rich's Talent Center

"Randy is an excellent leadership coach and facilitator who has worked with numerous individuals and teams to help them improve performance and build team culture. He is certified in the Working Genius assessment and skillfully uses his expertise and experience to help people gain insights about their own, as well as others, strengths (their working geniuses, competencies and frustrations). In addition, he's a great person and a pleasure to work with."

"In April of 2023 Randy took a leadership team at Rich's through the Working Genius Workshop and this helped the team leverage work they needed to do at their off-site the remainder of the week with a knowledge of geniuses and elevation of work. As a leader, I highly recommend his services to create greater organizational health and delivery of work. "

Pol Buckingham, Technical Support Manager, f'real foods

Randy worked with our team, helping us grasp the concepts of the Working Genius. This collaboration has transformed how we run meetings, think about collaboration, and drive projects to completion. It provided us with a shared language and an easy way to discuss individual strengths and weaknesses openly and honestly.

Randy excelled in facilitating these conversations, guiding us to where we are today. His patience and ability to pause and help us understand concepts or vent frustrations, while also keeping us on track to finish on time, were invaluable. He has a keen sense of when to pause and when to move forward.

I highly recommend Randy Mosier to help your team integrate the Working Genius. His passion, enthusiasm, and professionalism are unmatched.

